



MEP PROJECTS
& ENGINEERING
SERVICES LIMITED

A 100% wholly owned subsidiary of Voltas Limited
A **TATA** Enterprise



RESPECT FOR GENDER

THE 'RESPECT FOR GENDER' POLICY AIMS TO CREATE A SAFE AND INCLUSIVE WORKPLACE, FREE FROM SEXUAL HARASSMENT. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE WEST ZONE.

| No. | Name | Designation | Email ID |
|-----|---------------------------|--------------------|----------------------------|
| 1 | Ms. Manisha Deorey | Chairperson | manishad@umpesl.com |
| 2 | Mr. Bhushan Pathak | Member | bhushanpathak@umpesl.com |
| 3 | Ms. Astrid Dias | Member | astriddias@voltas.com |
| 4 | Ms. Vaishali Desai | Member | vaishalidesai@voltas.com |
| 5 | Mr. N Sridhar | Member | nsridhar@voltas.com |
| 6 | Ms. Reeti Shah | Member | reetishah@voltas.com |
| 7 | Ms. Sneha Khandekar | External member | snehakhandekar@hotmail.com |



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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE NORTH ZONE.

| No. | Name | Designation | Email ID |
|-----|---------------------|-----------------|----------------------------|
| 1 | Ms. Sanchita Roy | Chairperson | sanchitaroy@umpesl.com |
| 2 | Mr. Bhushan Pathak | Member | bhushanpathak@umpesl.com |
| 3 | Ms. Reeti Shah | Member | reetishah@voltas.com |
| 4 | Ms. Vaishali Desai | Member | vaishalidesai@voltas.com |
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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE EAST ZONE.

| No. | Name | Designation | Email ID |
|-----|-------------------------|--------------------|-------------------------------|
| 1 | Ms. Sanchita Roy | Chairperson | sanchitaroy@umpesl.com |
| 2 | Mr. Bhushan Pathak | Member | bhushanpathak@umpesl.com |
| 3 | Ms. Astrid Dias | Member | astriddias@voltas.com |
| 4 | Ms. Richa Pathak | Member | richapathak@voltas.com |
| 5 | Mr. N Sridhar | Member | nsridhar@voltas.com |
| 6 | Ms. Sajana Jayaraj | External member | sajanaj@gmail.com |



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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE SOUTH ZONE.

| No. | Name | Designation | Email ID |
|-----|-------------------------|--------------------|----------------------------|
| 1 | Ms. N Prabavathy | Chairperson | nprabhav@umpesl.com |
| 2 | Mr. Bhushan Pathak | Member | bhushanpathak@umpesl.com |
| 3 | Ms. Astrid Dias | Member | astriddias@voltas.com |
| 4 | Mr. N Sridhar | Member | nsridhar@voltas.com |
| 5 | Ms. Richa Pathak | Member | richapathak@voltas.com |
| 6 | Ms. Sajana Jayaraj | External member | sajanaj@gmail.com |