



A 100% wholly owned subsidiary of Voltas Limited

A TATA Enterprise

THE 'RESPECT FOR GENDER' POLICY AIMS TO CREATE A SAFE AND INCLUSIVE WORKPLACE, FREE FROM SEXUAL HARASSMENT. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE WEST ZONE.

SPECT FOR GENDER

No.	Name	Designation	Email ID
1	Ms. Manisha Deorey	Chairperson	manishad@umpesl.com
2	Mr. Bhushan Pathak	Member	bhushanpathak@umpesl.com
3	Ms. Astrid Dias	Member	astriddias@voltas.com
4	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
5	Mr. N Sridhar	Member	nsridhar@voltas.com
6	Ms. Reeti Shah	Member	reetishah@voltas.com
7	Ms. Sneha Khandekar	External member	snehakhandekar@hotmail.com



A 100% wholly owned subsidiary of Voltas Limited

A TATA Enterprise

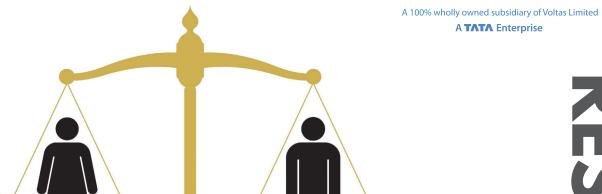
THE 'RESPECT FOR GENDER' POLICY AIMS TO CREATE A SAFE AND INCLUSIVE WORKPLACE, FREE FROM SEXUAL HARASSMENT. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE NORTH ZONE.

ESPECT FOR GENDER

No.	Name	Designation	Email ID
1	Ms. Sanchita Roy	Chairperson	sanchitaroy@umpesl.com
2	Mr. Bhushan Pathak	Member	bhushanpathak@umpesl.com
3	Ms. Reeti Shah	Member	reetishah@voltas.com
4	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
5	Ms. Sneha Khandekar	External member	snehakhandekar@hotmail.com





THE 'RESPECT FOR GENDER' POLICY AIMS TO CREATE A SAFE AND INCLUSIVE WORKPLACE, FREE FROM SEXUAL HARASSMENT. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE EAST ZONE

INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE EAST ZONE.						
No.	Name	Designation	Email ID			
1	Ms. Sanchita Roy	Chairperson	sanchitaroy@umpesl.com			
2	Mr. Bhushan Pathak	Member	bhushanpathak@umpesl.com			
3	Ms. Astrid Dias	Member	astriddias@voltas.com			
4	Ms. Richa Pathak	Member	richapathak@voltas.com			
5	Mr. N Sridhar	Member	nsridhar@voltas.com			
6	Ms. Sajana Jayaraj	External member	sajanaj@gmail.com			



A 100% wholly owned subsidiary of Voltas Limited

A TATA Enterprise

THE 'RESPECT FOR GENDER' POLICY AIMS TO CREATE A SAFE AND INCLUSIVE WORKPLACE, FREE FROM SEXUAL HARASSMENT. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE SOUTH ZONE.

SPECT FOR GENDER

No.	Name	Designation	Email ID
1	Ms. N Prabavathy	Chairperson	nprabhav@umpesl.com
2	Mr. Bhushan Pathak	Member	bhushanpathak@umpesl.com
3	Ms. Astrid Dias	Member	astriddias@voltas.com
4	Mr. N Sridhar	Member	nsridhar@voltas.com
5	Ms. Richa Pathak	Member	richapathak@voltas.com
6	Ms. Sajana Jayaraj	External member	sajanaj@gmail.com