



RESPECT FOR GENDER

THE 'RESPECT FOR GENDER' POLICY AIMS TO CREATE A SAFE AND INCLUSIVE WORKPLACE, FREE FROM SEXUAL HARASSMENT. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE WEST ZONE.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
3	Mr. N Sridhar	Member	nsridhar@voltas.com
4	Ms. Reeti Shah	Member	reetishah@voltas.com
5	Mr. Sorabh Talwar	Member	sorabhtalwar@voltas.com
6	Ms. Sneha Khandekar	External member	snehakhandekar@hotmail.com



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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE NORTH ZONE.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
3	Ms. Richa Pathak	Member	richapathak@voltas.com
4	Mr. Anthony Wilson	Member	anthonywilson@voltas.com
5	Ms. Sneha Khandekar	External member	snehakhandekar@hotmail.com



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No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
3	Ms. Richa Pathak	Member	richapathak@voltas.com
4	Mr. Sorabh Talwar	Member	sorabhtalwar@voltas.com
5	Ms. Sajana Jayaraj	External member	sajanaj@gmail.com



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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE SOUTH ZONE.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Mr. N Sridhar	Member	nsridhar@voltas.com
3	Ms. Reeti Shah	Member	reetishah@voltas.com
4	Mr. Anthony Wilson	Member	anthonywilson@voltas.com
5	Ms. Sajana Jayaraj	External member	sajanaj@gmail.com



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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE ROOM AIR CONDITIONER FACTORY, CHENNAI.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Ms. Itishree Barik	Member	itishreebarik@voltas.com
3	Ms. Aakanksha Verma	Member	aakankshaverma@voltas.com
4	Ms. Vaishali Bote	Member	vaishalibote@voltas.com
5	Mr. Aakarsha Asok	Member	aakarshaasok@voltas.com
6	Ms. Rajasekhar Arani	Member	rajasekhararani@voltas.com
7	Mr. Pankaj Kumar Pandey	Member	pankajpandey@voltas.com
8	Ms. Mariyappan	Member	mariyappan@voltas.com
9	Ms. Reeti Shah	Member	reetishah@voltas.com
10	Ms. Sajana Jayaraj	External member	sajanaj@gmail.com



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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE PANTNAGAR FACTORIES (ROOM AIR CONDITIONER AND COMMERCIAL REFRIGERATION).

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Ms. Neha Patni	Member	nehapatni@voltas.com
3	Ms. Prachi Chauhan	Member	prachichauhan@voltas.com
4	Mr. Pramod Kumar Pandey	Member	pramodpandey@voltas.com
5	Mr. Sandeep Kumar	Member	skumar@voltas.com
6	Ms. Richa Pathak	Member	richapathak@voltas.com
7	Ms. Sneha Khandekar	External member	snehakhandekar@hotmail.com



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IN CASE YOU WOULD LIKE TO RAISE A COMPLAINT RELATED TO SEXUAL HARASSMENT, THE CONTACT DETAILS OF OUR INTERNAL COMMITTEE MEMBERS ARE PROVIDED BELOW FOR THE WAGHODIA FACTORIES (COMMERCIAL AIR CONDITIONER AND COMMERCIAL REFRIGERATION).

No.	Name	Designation	Email ID
1	Mr. Astrid Dias	Chairperson	astriddias@voltas.com
2	Mr. Shashank Deshmukh	Member	shashankdeshmukh@voltas.com
3	Mr. Vijay Salunke	Member	vijaysalunke@voltas.com
4	Mr. Ankur Shah	Member	shahankur@voltas.com
5	Ms. Shivangi Hariom Sharma	Member	shivangisharma@voltas.com
6	Mr. Om Prakash Jaiswal	Member	omjaiswal@voltas.com
7	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
8	Ms. Richa Pathak	Member	richapathak@voltas.com
9	Ms. Reeti Shah	Member	reetishah@voltas.com
10	Ms. Sneha Khandekar	External member	snehakhandekar@hotmail.com