## **VOLTAS**

8th June, 2017

BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers Dalal Street Mumbai 400 001 cc: National Stock Exchange of India Limited Listing Department Exchange Plaza Bandra-Kurla Complex Bandra (East), Mumbai 400 051

Dear Sir,

Sub: Disclosure under Regulation 30(1) of the SEBI (Listing Obligations and Disclosure Requirement(s) Regulations, 2015

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Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we hereby inform that at the Board Meeting held today, the Directors have approved the following:

1. Appointment of Mr. Arun Kumar Adhikari as an Additional Director and Independent Director:

Sr.	Particulars	Details
No.		
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors have based on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Arun Kumar Adhikari as an Additional Director and Independent Director of the Company with effect from 8 <sup>th</sup> June, 2017 for a term of 5 years, subject to approval of shareholders at the ensuing Annual General Meeting (AGM).
2.	Date of Appointment	8 <sup>th</sup> June, 2017.
	Term of Appointment	For a term of 5 years.
3.	Brief Profile	Mr. Arun Kumar Adhikari, graduated with B. Tech (Chemical Engineering) from the Indian Institute of Technology, Kanpur in 1975 and did his MBA from Indian Institute of Management, Calcutta in 1977. He attended the Advanced Management Program in 1997 at The Wharton School, University of Pennsylvania, USA. Mr. Arun Kumar Adhikari joined Hindustan Unilever Limited (HUL) as a Management Trainee in 1977 and was with Unilever

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Corporate Management Office

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		Group, working in India and overseas in series of increasingly senior roles across Sales, Marketing and Consumer Research till he retired in 2014. He was appointed Executive Director for Personal Care of HUL in 2000 and thereafter, in 2004 as Managing Director for Home and Personal Care and joined the Board of HUL. In 2006, he was appointed Chairman of Unilever Japan KK and based in Tokyo for 3 years, with additional responsibilities of Unilever operations in Korea. In 2009, Mr. Arun Kumar Adhikari became Senior Vice President for Unilever Laundry category across Asia and Africa, based in Singapore and was a Director of Unilever Asia Pte Limited, Singapore. Post retirement from HUL in 2014, Mr. Arun Kumar Adhikari works as a Senior Advisor with McKinsey & Company supporting the Consumer Practice and works with their clients on Marketing and Sales strategy related areas. He also works as an Advisor with Aditya Birla Group on their consumer facing businesses in telecom and financial services. Further, he is an Independent Director of UltraTech Cement Limited, Aditya Birla Retail Limited and Viacom 18 Media Private Limited.
4.	Disclosure of relationships between Directors	Mr. Arun Kumar Adhikari is not related to any Director of the Company.

2. Appointment of Mr. Anil George, President – Corporate Affairs & CFO as an Additional Director and Executive Director:

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Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors have based on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Anil George as an Additional Director with effect from 1 <sup>st</sup> September, 2017 and also as an Executive Director of the Company with effect from 1 <sup>st</sup> September, 2017 for a period of 3 years, subject to approval of shareholders at a General Meeting.
2.	Date of Appointment  Term of Appointment	As an Additional Director with effect from 1st September, 2017.  As Executive Director with effect from 1st September, 2017 for a term of 3 years.

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3.	Brief Profile	Mr. Anil George, a qualified Chartered Accountant, joined Voltas in July 2010 as Executive Vice President, Corporate Affairs and CFO (designate). He was appointed as the CFO of the Company in May 2011 and promoted as President (Corporate Affairs) & CFO in August 2013. Mr. Anil George was entrusted with additional responsibilities of Textile Machinery business, Information Technology, Property matters and Corporate Communication. Overall, he has wide experience in strategic planning, finance management, supply chain, logistics, resource management, treasury, audit, risk management, cost control, projects and human resources. Mr. Anil George is also on the Board of various subsidiary / joint venture companies of Voltas Limited, in India as well as overseas.  Prior to joining Voltas, Mr. Anil George has worked with Union Carbide India Limited for 6 years and with Hindustan Unilever Limited for 20 years where he held various positions including as Vice President — Finance (Food Division, Netherlands) and Vice President — Commercial (Home & Personal Care business, India). Mr. Anil George has also worked with Tata Services Limited during 2007-2010 as Vice President — Management Development, Group Human Resources.
4.	Disclosure of relationships between Directors	Mr. Anil George is not related to any Director of the Company.

3. Appointment of Mr. Pradeep Bakshi, President & COO – UPBG and MCED as an Additional Director and Executive Director:

Sr. No.	Particulars	Details
1.	Reason for change viz appointment, resignation removal, death or otherwise	of the Nomination and Remuneration Committee,

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2.	Date of Appointment	As an Additional Director with effect from 1st September, 2017.
	Term of Appointment	As Executive Director with effect from 1st September, 2017 for a term of 3 years.
3.	Brief Profile	Mr. Pradeep Bakshi is a Science graduate from Delhi University and holds Post Graduate Diploma in Management. During his career spanning over 3 decades, Mr. Pradeep Bakshi has worked with various reputed Multinational and Indian companies in the Consumer Appliances domain - Godrej, General Electric, Electrolux Kelvinator before joining Voltas in November 2001. Mr. Pradeep Bakshi grew to the position of President & Chief Operating Officer — Unitary Products Business Group (UPBG) in August 2013 and took additional responsibility of Mining & Construction Equipment business with effect from 1st April, 2014. He has strategized various initiatives to drive high levels of Revenue and Profitability at UPBG, lean and flexible model, meticulous market mapping and pioneering the concept of energy efficient ACs in India. Mr. Pradeep Bakshi is on the Board of Universal Comfort Products Limited, a wholly-owned subsidiary of Voltas Limited.
4.	Disclosure of relationships between Directors	Mr. Pradeep Bakshi is not related to any Director of the Company.

Thanking you,

Yours faithfully, **VOLTAS LIMITED** 

(V. P. MALHOTRA)
Vice President - Taxation,
Legal & Company Secretary