

VOLTAS LIMITED

SAFETY, HEALTH AND ENVIRONMENT (SHE) POLICY

Voltas Limited is a socially responsible corporate, which is committed to satisfying the needs and expectation of its employees, partners, customers and other stakeholders, by adopting an integrated management approach towards safety, occupational health and environment, in line with world-class best practices in services and manufacturing, across all its activities, operations and services, at its plants, sites, offices and associated facilities. The Company is committed to continual improvement of its operations, products, services, and SHE management systems; with the active participation of employees and workers, by adopting the rigorous process of measuring, monitoring, and setting objectives.

For the occupational health and safety of its employees, customers and business partners the Company adopts environment friendly processes and products, for the prevention of pollution, work related injuries, ill-health and overall environmental protection.

Our SHE performance enhancement policy shall be implemented by adhering to the following protocol:

Compliance to all ethical, legal and other regulatory frameworks related to safety, health and environment, to the satisfaction of our customers and stakeholders.

Adopting technology and innovation, in order to improve the strategic guidelines and operational management processes; in terms of quality, safety, occupational health, environmental preservation and sustainable growth of the company.

Planning and inculcating the SHE culture through continuous training and development, competence enhancement of staff, risk mitigation exercises and environmental compliances.

Proactively identifying all deviations with respect to environmental aspects, Occupational Health and Safety (OHS) hazards, and other related risks, on real time basis, in order to minimize damage caused by such deviations.

Voltas SHE Policy shall be disseminated and communicated to all employees, customers and stakeholders; to be understood across all levels of the company, through training, communication at regular intervals, and reinforcement through internal meetings and management review forums.



**Pradeep Bakshi,
Managing Director & CEO,
Voltas Limited**

**1st April, 2021
Mumbai**

A TATA Enterprise

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